



**Maxim Physician Resources  
Occupational Medicine  
Skills Checklist**

Enter the appropriate provider code in the blank next to the procedure. Failure to fill this out correctly can delay the screening process.

**Provider Codes**

1	Fully competent to perform
2	Competent with supervision
3	Not requested due to lack of expertise

**Please check all that apply to your scope of practice.**

- Manage patient treatment for toxic chemical exposures in the workplace.
- Conduct ergonomic evaluations of workplaces and design interventions.
- Perform initial and follow-up treatment of occupational illness and injuries.
- Evaluate a job applicant's work abilities and limitations in a pre-placement medical examination and recommend modifications and/or limitations to the servicing civilian personnel center.
- Perform periodic employee medical surveillance evaluations based on work history and exposure assessments.
- Perform employment termination medical examinations.
- Perform federal disability retirement medical examinations (requires documented training in AMA guidelines for evaluation of disability and impairment, or consultation with boarded Occupational Medicine physician).
- Perform fitness for duty examinations.
- Conduct limited occupational/environmental outbreak investigation and epidemiological studies.
- Conduct health promotion and wellness counseling for civilian employees.
- Provide courtesy treatment of minor illness and injury that is not work-related, as allowed by regulation.
- Evaluate the health impact of exposure to chemical, radiation, laser, microwave, or biological agents.
- Perform medical clearance for security reviews.
- Supervise administration and tracking of job-related immunizations.
- Evaluate occupational disease and injury clusters and communicate risks to workers/soldiers and management.
- Participate in Personnel Reliability Program (PRP) for nuclear, chemical, and biological surety programs.
- Ensure Occupational Safety and Health (OSHA) Standards and compliance related to occupational medicine for workplaces are met.
- Investigate occupational injuries and illnesses to determine the cause, establish a relationship to the workplace, and develop prevention strategies.

- \_\_\_ Conduct evaluations of pregnant workers to assess the risk of adverse outcomes due to workplace exposures and recommend duty and personal protective clothing and equipment interventions, as necessary.
- \_\_\_ Perform Workers Compensation examination to determine degree of impairment (requires completion of a recognized course or consultation).
- \_\_\_ Conduct workplace periodic surveys to identify uncontrolled hazards and investigate work-related injuries and illnesses.
- \_\_\_ Evaluate and review workers for entrance and continuation in PRP (requires documentation of Toxic Chemical Training plus Nuclear and Biological Surety Courses within 3 months of initial privileges).
- \_\_\_ Lead SMART NBC-E or Incident Response Team, provide treatment and clear patients for CBRNE incidents and accident response (requires ACLS, ATLS, Toxic Chemical Training Course, MEIR, or REACTS Course and Medical Management of Chemical Casualties Course within 3 months of initial privileges).
- \_\_\_ Provide expert consultation and guidance in all phases of Occupational-Environmental Medicine.
- \_\_\_ Interpret laws and regulations as they apply to patient and program management for Occupational-Environmental Medicine and Health.
- \_\_\_ Provide complex occupational and environmental epidemiological analysis.
- \_\_\_ Conduct intermediate level occupational epidemiological investigations and intermediate level occupational incident or outbreak investigations, occupational clusters and building-related illnesses.
- \_\_\_ Provide consultation in occupational medicine and occupational health to category I physicians.
- \_\_\_ Conduct evaluations of Chemical, Nuclear, and Biological Surety activities IAW applicable regulation and law
- \_\_\_ Perform independent medical examinations.
- \_\_\_ Conduct quality reviews (QA/QI) of all clinical occupational health (OH) programs to include hearing and vision conservation programs, medical surveillance, respiratory protection and infection control programs.
- \_\_\_ Conduct firefighter/security guard medical examinations.
- \_\_\_ Conduct DOT commercial drivers license examinations IAW DOT regulations 49 CFR, Parts 289 and 293.
- \_\_\_ Provide consultation and develop policies for the control of occupational injuries and illnesses.
- \_\_\_ Maintain surveillance and perform occupational epidemiologic investigations of work-related problems and recommend corrective action. Ensure all reportable occupational and environmental injuries, illnesses are reported.
- \_\_\_ Perform individual and unit level baseline occupational and environmental histories and health assessments for employees.
- \_\_\_ Review regional OH quality management programs (QA/QI activities) and the credentials and practice of assigned clinicians to ensure education, experience, and performance standards are met.