



DEPARTMENT OF VETERANS AFFAIRS

Federal Supply Schedule

Authorized Federal Supply Schedule Price List

Updated as of 1/23/2009

Including Modification #20

On-Line access to contract ordering information, terms, conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is GSAAdvantage.gov.

Schedule Title: Professional and Allied Healthcare Staffing Services

NAICS Group 561320

Product Service Code: Q

Contract Number: V797P-4516a

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Contract Period: August 1, 2003 through July 31, 2013

Contractor: Maxim Healthcare Services, Inc.
7227 Lee Deforest Drive
Columbia, MD 21046
Phone: (410) 910-1439
FAX: (410) 910-1615
Tom Lingle, Director of Government Services
Tom_Lingle@maximstaffing.com
www.maximgov.com
Or
Bryan Grove Operations Manager Government Services
410-910-4935

Business Size: Large

TIN: 52-1590951

Data Universal Number System (DUNS) Number: 606290401

Central Contractor Registration (CCR) Cage Code: 1NW03



SIN	Description
621-001	General and Family Practice
621-002	Emergency Medicine Level 1
	Emergency Medicine Level 3
	Emergency Medicine Level 4
	Emergency Medicine Level 5
621-003	Internal Medicine
	General Cardiovascular Diseases
	Gastroenterology
	Pulmonary Diseases
	Oncology
621-004	Pediatrician
621-005	OB/Gynecologist
621-006	Anesthesiologist
621-007	Cardiologist – General / Pediatric
621-008	Dermatologist
621-009	Hematologist
621-010	Neurologist - General / Surgery
621-011	Ophthalmologist - General / Surgery
621-012	Optometrist
621-013	Orthopedic - General / Surgery
621-014	Physical Medicine and Rehabilitation Services
621-015	Otolaryngologist (Ears/Nose/Throat ENT)
621-016	Pathologist
621-017	Psychiatrist
621-018	Psychologist
621-019	Podiatrist
621-020	Radiologist - Diagnostic
621-021	Surgeon - General
	Surgeon - Colon and Rectal
	Surgeon - Plastic
	Surgeon - Thoracic
	Surgeon - Neurosurgery
621-022	Urologist - General and Surgery
621-023	Nuclear Medicine
621-024	Gerontologist
621-025	Registered Nurse - General
	Registered Nurse - Operating Room
	Registered Nurse - Medical Surgical
	Registered Nurse - Intensive Care
	Registered Nurse - Coronary Care
	Registered Nurse - Pediatric
	Registered Nurse - OB/GYN Clinical



SIN	Description
621.025	Registered Nurse - Psychiatric
	Registered Nurse - Emergency Room
	Registered Nurse - Geriatric
	Registered Nurse- Labor/ Delivery
	Registered Nurse – Occupational Health
	Registered Nurse – Pediatric ICU
	Registered Nurse – Neonatal ICU
	Registered Nurse – Telemetry
	Registered Nurse – Oncology
	Registered Nurse – Dialysis
	Registered Nurse – Charge Nurse
	Registered Nurse – Case Manager
621-026	Dentist-General
	Periodontal
	Oral Surgeon
621-027	Pharmacist
621-030	Physician Assistants
621-031	Audiologist/ Speech Language Pathologist
621-032	EMT / Paramedic
621.033	Dental Laboratory Technician
	Dental Hygienist
	Certified Dental Assistant
621-034	Respiratory Therapy RRT/CRTT
621-035	Physical Therapy
	Physical Therapist
	Physical Therapist Assistant
621-036	Perfusion Technologist: Perfusionist
621-037	Occupational Therapy (OT / COTA)
	Occupational Therapist
	Certified Occupational Therapy Assistant
621-038	Licensed Practical/Vocational Nurse
621-039	Medical Assistant (Certified / Registered)
621-040	Nursing Assistant (Certified / Registered)
621-041	Cytotechnologist
621-042	Kinesiotherapist
621-043	Orthotist/ Prosthetist
621-044	Ophthalmic Medical Technician
621-045	Genetic Counselor
621-046	Clinical Laboratory Science / Medical Technologist
	Histotechnologist
	Certified Phlebotomy Technician
	Medical Laboratory Technician



(continued)

SINS	Description
621-047	Counseling Related Services
	Social Worker / Counselor
621-048	Dietitian/ Nutritionist
621-049	Surgical Technologist
621-050	Radiologic Technology
	Cardiovascular Technologist
	Computer Tomography (CT) Technologist
	Magnetic Resonance Imaging (MRI)
	Mammographer
	Nuclear Medicine Technologist / PET
	Radiation Therapist (RRT)
	Diagnostic Imaging/X- Ray
	Sonography/ Ultrasound
621-051	Certified Pharmacy Technician
621-053	Certified Registered Nurse Anesthetist (CRNA)
621-054	Nurse Practitioner
621-055	Dosimetrist
621-056	General Clinical Technician (Sleep Tech)
621-058	Certified / Licensed Midwife
621-060	Electroneurodiagnostic Technologist (END)
621-061	Physicists

Contract Detail:

1. **Maximum Order:** Limitation: \$1 million per order.
2. **Minimum Order:** 13 weeks at 40 hours per week for an 8-hour shift or 36 hours per week for a 12-hour shift with no guaranteed shifts or lead times. Placement fees are waived. Short Term/Per Diem requests are 8-hour shifts minimum.
3. **Geographical Coverage:** 50 states, District of Columbia, and Puerto Rico.
4. **Statement of Net Prices:** See Attachments "C" and "D" for Overtime, Holiday Pay, Weekend Shift Differential, and Workweek. Rates are ceiling rates, including malpractice insurance, excluding travel.
5. **Prompt Payment Terms:** Net 30 days.
6. **Government Commercial Credit Cards** are accepted. There is no additional discount.
7. **Ordering Addresses:** Maxim Healthcare Services
7227 Lee DeForest Dr
Columbia, MD 21046
8. **Payment Address:** Maxim Healthcare Services
12558 Collections Center Drive
Chicago, IL 60693
9. Prices shown are "net" ceiling prices not to exceed rates. The net ceiling rates include malpractice insurance for non-personal services task-orders and exclude travel and lodging. Personal Services will be accepted.
10. **Minimum Qualifications of Professional:** See Attachment "A"
11. **Professional Liability Insurance:** \$4million per occurrence/\$4 million aggregate.
12. For services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in the Federal Acquisition Regulation (FAR) 8.405-3.
13. **Disaster Recovery Purchasing** Effective 02/07, participating in (Public Law 109-364, John Warner Defense Authorization Act 2007
14. **Subcontracting** plan for the period of 10/01/2008 to 7/31/2013 is approved and incorporated into this contract for the extension period.

ATTACHMENT C

Statement of Net Prices Ceiling Rates

SIN	Description	Hourly Rate
621-001	General and Family Practice	\$ 105.00
621-002	Emergency Medicine - Trauma 1	\$ 176.00
	Emergency Medicine - Trauma III, IV, V	\$ 155.00
621-003	Internal Medicine - General	\$ 145.00
	Cardiovascular Diseases	\$ 140.00
	Gastroenterology	\$ 145.00
	Pulmonary Diseases	\$ 140.00
	Oncology	\$ 140.00
621-004	Pediatrician	\$ 95.00
621-005	OB/Gynecologist	\$ 165.00
621-006	Anesthesiologist	\$ 230.00
621-007	Cardiologist - General	\$ 155.00
	Cardiologist - Pediatric	\$ 145.00
621-008	Dermatologist	\$ 135.00
621-009	Hematologist	\$ 145.00
621-010	Neurologist - General	\$ 125.00
	Neurologist - Surgery	\$ 215.00
621-011	Ophthalmologist - General	\$ 125.00
	Ophthalmologist - Surgery	\$ 145.00
621-012	Optometrist	\$ 90.00
621-013	Orthopedic - General	\$ 150.00
	Orthopedic - Surgery	\$ 170.00
621-014	Physical Medicine and Rehabilitation Services	\$ 120.00
621-015	Otolaryngologist (Ears/Nose/Throat ENT) General	\$ 130.00
	Otolaryngologist (Ears/Nose/Throat ENT) Surgery	\$ 140.00
621-016	Pathologist	\$ 120.00
621-017	Psychiatrist	\$ 140.00
621-018	Psychologist	\$ 75.00
621-019	Podiatrist	\$ 103.00
621-020	Radiologist - Diagnostic	\$ 265.00
621-021	Surgeon - General	\$ 145.00
	Surgeon - Colon and Rectal	\$ 145.00
	Surgeon - Plastic	\$ 155.00
	Surgeon - Thoracic	\$ 160.00
	Surgeon - Neurosurgery	\$ 215.00

621-022	Urologist - General	\$ 135.00
	Urologist - Surgery	\$ 150.00
621-023	Nuclear Medicine	\$ 215.00
621-024	Gerontologist	\$ 105.00
621-025	Registered Nurse - General	\$ 62.00
	Registered Nurse - Operating Room	\$ 67.00
	Registered Nurse - Medical Surgical	\$ 62.00
	Registered Nurse - Intensive Care	\$ 67.00
	Registered Nurse - Coronary Care	\$ 67.00
	Registered Nurse - Pediatric	\$ 67.00
	Registered Nurse - OB/GYN Clinical	\$ 64.00
	Registered Nurse - Psychiatric	\$ 62.00
	Registered Nurse - Emergency Room	\$ 67.00
	Registered Nurse - Geriatric	\$ 62.00
	Registered Nurse – Labor and Delivery	\$ 67.00
	Registered Nurse – Pediatric ICU	\$ 64.00
	Registered Nurse – Neonatal ICU	\$ 64.00
	Registered Nurse – Telemetry	\$ 64.00
	Registered Nurse – Oncology	\$ 64.00
	Registered Nurse – Dialysis	\$ 64.00
	Registered Nurse – Charge Nurse	\$ 64.00
	Registered Nurse – Case Manager	\$ 64.00
621-026	Dentist - General	\$ 95.00
	Periodontal	\$ 165.00
	Oral Surgeon	\$ 220.00
621-027	Pharmacist	\$ 90.00
621-030	Physician Assistants	\$ 83.00
621-031	Audiologist/ Speech Language Pathologist	\$ 68.00
621-032	EMT / Paramedic	\$ 41.00
621-033	Dental Related Services	
	Dental Laboratory Technician	\$ 40.00
	Dental Hygienist	\$ 62.00
	Certified Dental Assistant	\$ 33.00
621-034	Respiratory Therapist	\$ 62.00
621-035	Physical Therapist	\$ 70.00
	Physical Therapist Assistant	\$ 50.00
621-036	Perfusion Technologist: Perfusionist	\$ 85.00
621-037	Occupational Therapist	\$ 70.00
	Certified Occupational Therapy Assistant	\$ 50.00
621-038	Licensed Practical / Vocational Nurse	\$ 54.00
621-039	Medical Assistant (Certified / Registered)	\$ 30.00
621-040	Nursing Assistant (Certified / Registered)	\$ 29.50
621-041	Cytotechnologist	\$ 50.00
621-042	Kinesiotherapist	\$ 30.00

621-043	Orthotist/ Prosthetist	\$ 50.00
621-044	Ophthalmic Medical Technician	\$ 37.00
621-045	Genetic Counselor	\$ 82.00
621-046	Clinical Laboratory Science	\$ 49.00
	Histotechnologist / Medical Technologist	\$ 52.00
	Certified Phlebotomy Technician	\$ 33.00
	Medical Laboratory Technician	\$ 41.00
621-047	Counseling Related Services - Social Worker	\$ 51.00
621-048	Dietitian/ Nutritionist	\$ 45.00
621-049	Surgical Technologist	\$ 50.00
621-050	Diagnostic Imaging/X-Ray	\$ 64.00
	Cardiovascular Technologist	\$ 60.00
	Computer Tomography (CT) Technologist	\$ 62.00
	Magnetic Resonance Imaging (MRI)	\$ 66.00
	Mammographer	\$ 65.00
	Nuclear Medicine Technologist/PET	\$ 68.00
	Radiation Therapist (RRT)	\$ 70.00
	Sonography/ Ultrasound	\$ 63.00
621-051	Certified Pharmacy Technician	\$ 36.00
621-053	Certified Registered Nurse Anesthetist (CRNA)	\$ 135.00
621-054	Nurse Practitioner	\$ 75.00
621-055	Dosimetrist	\$ 110.00
621-056	General Clinical Technicians (Sleep tech)	\$ 43.00
621-058	Certified / Licensed Midwife	\$ 82.00
621-060	Electroneurodiagnostic Technologist (END)	\$ 50.00
621-061	Physicists	\$ 164.50

Shift Differentials:

Work Week: Sunday – Saturday

For Allied H/C Only:

- Overtime Rate(s):** 1.4 times the hourly bill rate for any hours over 40 hours per week. Overtime will be calculated by State laws. In States where Daily Overtime applies, (such as California) it will be calculated at the hourly bill rate for the first 8 hours; 1.4 times the hourly bill rate after 8 hours, and 1.8 times the hourly bill rate after 12 hours regardless of shift assignment or over 40 hours per week.
- Holiday Rate(s):** 1.4 times the hourly bill rate for all federal holidays for hours actually worked.
- On-Call Rate(s):** \$6.50 per hour rate for the time provider is on call. On call is to carry a beeper or cell phone and be able to provide phone consultation. The provider must be within 30 minutes radius of the facility or within an approved radius from the hospital.
- Call Back Rate(s):** Overtime of 1.4x the normal hourly rate will be charged for each hour worked when the provider is called back and physically onsite with a minimum charge of two (2) hours.
- Shift Differentials:** .04 times the weekday hourly bill rate. Weekend shifts start at the beginning of the 11 p.m. Friday Night Shift and end after the 3 p.m. – 11 p.m. evening shift on Sunday.

For Physicians Only:

- Overtime Rate(s):** at 1.15x the normal hourly rates for any hours in excess of 40 hours per week. **For California:** the 1.15x the normal hourly rate for the first 8 hours and after 12 hours regardless of the shift assignment.
- Holiday Rate:** 1.15x the normal hourly rate for all Federal Holidays actually worked.
- On Call Rate:** Weeknight for Physicians is one flat charge that equals one hour of the normal rate for 16 hour period. Weekend Call for a 24 hour period one flat charge that equals 3.0 hours of the normal rate. The Physician must be able to carry a beeper or cell phone and be able to provide phone consultation. The Physician must be within 30 minutes radius of the facility or within an approved radius from the Hospital.
- Call Back:** Overtime of 1.15x the normal hourly rate will be charged for each hour worked when the physician is called back and physically onsite with a minimum charge of two (2) hours.

Minimum Qualifications of Professionals

Position: **621-001 General and Family Practice**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO);
ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-001 Occupational Medicine**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO);
ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-002 Emergency Medicine – Trauma I, II, III, IV, V**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-003 Internal Medicine-General**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-003 Internal Medicine-Cardiovascular Diseases**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-003 Internal Medicine-Gastroenterology**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-003 Internal Medicine-Pulmonary Diseases**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-003 Internal Medicine-Oncology**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-004 Pediatrician**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-005 OB/Gynecologist**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-006 Anesthesiologist**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-007 Cardiologist**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-007 Cardiologist-Pediatric**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-008 Dermatologist**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-009 Hematologist**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-010 Neurologist-General**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-010 Neurologist-Surgery**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-011 Ophthalmologist-General**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-011 Ophthalmologist-Surgery**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-012 Optometrist**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-013 Orthopedic-General**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either Board Certification or Eligibility. (ECFMG) if appropriate.

Position: **621-013 Orthopedic-Surgery**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either Board Certification or Eligibility. (ECFMG) if appropriate.

Position: **621-014 Physical Medicine and Rehabilitation Services**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either Board Certification or Eligibility. (ECFMG) if appropriate.

Position: **621-015 Otolaryngologist-General**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either Board Certification or Eligibility. (ECFMG) if appropriate.

Position: **621-015 Otolaryngologist-Surgery**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-016 Pathologist-Clinical**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-017 Psychiatrist**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position:	621-018 Psychologist
Years of Experience in Specialty:	Minimum twelve months experience in their respective specialty
Minimum Education:	Possess a Masters Degree and/or Ph.D; Internship
State Licensure:	Required
Certification:	APA, NCATE, or ABPP required
Position:	621-019 Podiatrist
Years of Experience in Specialty:	Minimum twelve months experience in their respective specialty
Minimum Education:	Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure:	Required
Certification:	Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.
Position:	621-020 Radiologist-Diagnostic
Years of Experience in Specialty:	Minimum twelve months experience in their respective specialty
Minimum Education:	Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure:	Required
Certification:	Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.
Position:	621-021 Surgeon-General
Years of Experience in Specialty:	Minimum twelve months experience in their respective specialty
Minimum Education:	Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure:	Required
Certification:	Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.
Position:	621-021 Surgeon-Colon and Rectal
Years of Experience in Specialty:	Minimum twelve months experience in their respective specialty
Minimum Education:	Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure:	Required
Certification:	Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.
Position:	621-021 Surgeon-Plastic
Years of Experience in Specialty:	Minimum twelve months experience in their respective specialty
Minimum Education:	Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure:	Required
Certification:	Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.
Position:	621-021 Surgeon-Thoracic
Years of Experience in Specialty:	Minimum twelve months experience in their respective specialty
Minimum Education:	Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure:	Required
Certification:	Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-021 Surgeon-Neurosurgery**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-022 Urologist-General**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-022 Urologist-Surgery**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-023 Nuclear Medicine**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-024 Gerontologists**
Years of Experience in Specialty: Minimum twelve months experience in their respective specialty
Minimum Education: Possess a Medical School (MD or DO); ACGME approved Residency Program.
State Licensure: Required
Certification: Physician assigned will be either American Board Certification or Board Eligible. (ECFMG) if appropriate.

Position: **621-025 Registered Nurse - General**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License
ACLS: Not Required
BCLS: Required

Position: **621-025 Registered Nurse - Operating Room**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License Documented attendance and graduation from an accredited
Preoperative Course preferred
ACLS: Required: CORN Preferred
BCLS: Required

Position: **621-025 Registered Nurse - Medical Surgical**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License
ACLS: Not Required
BCLS: Required

Position: **621-025 Registered Nurse - Intensive Care**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License CCRN Preferred
ACLS: Required
BCLS: Required

Position: **621-025 Registered Nurse - Coronary Care**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License CCRN Preferred
ACLS: Required
BCLS: Required

Position: **621-025 Registered Nurse - Pediatric**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License
ACLS: Required
BCLS: Required

Position: **621-025 Registered Nurse - OB/GYN Clinic**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License
ACLS: NALS and ACLS Preferred
BCLS: Required

Position: **621-025 Registered Nurse - Psychiatric**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License
ACLS: Not Required
BCLS: Required

Position: **621-025 Registered Nurse - Emergency Room**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License ,CEN Preferred; PALS, NALS Preferred
ACLS: Required
BCLS: Required

Position: **621-025 Registered Nurse - Geriatric**
Years of Experience in Specialty: Minimum twelve months experience within preceding 3 years
Minimum Education: RN- AD or diploma. BSN Preferred
Certification: Current RN License
ACLS: Not Required
BCLS: Required

Position:	621-025 RN Maternal-Child/Labor and Delivery
Years of Experience in Specialty:	Minimum twelve Months experience within preceding 3 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current License
PALS:	Required, FHM Preferred
BCLS:	Required
Position:	621-025 RN Occupational Health
Years of Experience in Specialty:	Minimum twelve Months experience within preceding 3 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current License
BCLS:	Required
Position:	621-025 RN Pediatric ICU
Years of Experience in Specialty:	Minimum twelve Months experience within preceding 3 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current License CCRN Preferred
PALS:	Required,
BCLS:	Required
Position:	621-025 RN Neonatal ICU
Years of Experience in Specialty:	Minimum twelve Months experience within preceding 3 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current License CCRN Preferred
PALS:	Required,
BCLS:	Required
Position:	621-025 RN Telemetry
Years of Experience in Specialty:	Minimum twelve Months experience within preceding 3 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current License
ACLS:	Not Required,
BCLS:	Required
Position:	621-025 RN Oncology
Years of Experience in Specialty:	Minimum twelve Months experience within preceding 3 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current License
ACLS:	Not Required,
BCLS:	Required
Position:	621-025 RN Dialysis
Years of Experience in Specialty:	Minimum twelve Months experience within preceding 3 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current License
ACLS:	Required
BCLS:	Required
Position:	621-025 RN Charge Nurse
Years of Experience in Specialty:	Minimum 3 years experience within preceding 5 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current License
ACLS:	Not Required
BCLS:	Required
Position:	621-025 RN Case Manager
Years of Experience in Specialty:	Minimum twelve Months experience within preceding 3 years
Minimum Education:	RN-AD or Diploma BSN Preferred
Certification:	Current Case Management certification where applicable and as required

Position:	621-026 Dentist-General
Years of Experience in Specialty:	Minimum twelve months experience
Minimum Education:	Possess a Dental School degree (DDS or DMD) by the ADA
State Licensure:	Required
Certification:	Requirements vary per state and per specialty
Position:	621-026 Dentist-Periodontal
Years of Experience in Specialty:	Minimum twelve months experience
Minimum Education:	Possess a Dental School degree (DDS or DMD) by the ADA
State Licensure:	Required
Certification:	Requirements vary per state and per specialty
Position:	621-026 Dentist-Oral Surgeon
Years of Experience in Specialty:	Minimum twelve months experience
Minimum Education:	Possess a Dental School degree (DDS or DMD) by the ADA
State Licensure:	Required
Certification:	Requirements vary per state and per specialty
Position:	621-027 Pharmacist
Years of Experience in Specialty:	Minimum twenty-four months experience
Minimum Education:	Minimum six year; PharmD preferred
Certification:	
State Licensure:	Required
Other Requirements:	Must have a supervised internship
Position:	621-030 Physician Assistants
Years of Experience in Specialty:	Minimum twelve months experience
Minimum Education:	Bachelors degree, and Accredited PA program
State Licensure:	Required
Certification:	Required by NCCPA
Position:	621-031 Audiologist/ Speech Language Pathologists
Years of Experience in Specialty:	Minimum twelve months experience
Minimum Education:	MS
Certification:	National required
State Licensure:	Required
Other Requirements:	Must have 300 to 375 hours of supervised internship Along with nine month post graduate clinical experience
Position:	621-032 Certified Emergency Medical Tech. (EMT) / Paramedic
Years of Experience in Specialty:	Minimum twelve months experience
Minimum Education:	Graduate of a U.S. DOT approved program
Certification:	National exam
State Licensure:	National Registry of EMT
Other Requirements:	Valid Drivers License
BCLS:	Required
Position:	621-033 Dental Related Services-Dental Laboratory Technician
Years of Experience in Specialty:	Minimum twenty-four months experience
Minimum Education:	BS
State Licensure:	Not Required
Certification:	Possess certification per specialty by the NADL
Position:	621-033 Dental Related Services-Dental Hygienist
Years of Experience in Specialty:	Minimum twenty-four months experience
Minimum Education:	BS; and Dental Hygiene program degree
State Licensure:	Required
Certification:	Possess certification per specialty by the NADL

Position: **621-033 Dental Related Services-Certified Dental Assistant**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: Associates degree
State Licensure: Requirements vary per state
Certification: required by DANB

Position: **621-034 Respiratory Therapist / CRTT**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AS/BS
Certification: RRT or CRT
State Licensure: Required in most states

Position: **621-035 Physical Therapist**
Years of Experience in Specialty: Minimum twelve months experience with PHD
Minimum twenty-four months with MS only
Minimum Education: MS
Certification: Required
State Licensure: Continuing education by state
Other Requirements:

Position: **621-035 Physical Therapist Assistant**
Years of Experience in Specialty: Minimum twelve months experience as PTA
Minimum Education: AS
Certification: Required
State Licensure: CPR; Continuing education by state
Other Requirements:

Position: **621-036 Perfusion Technologist : Perfusionist**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: Bachelors Degree
State Licensure: Requirements vary per state
Certification: Require a (CCP) credentials

Position: **621-037 Occupational Therapist**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: BS
Certification: National exam
State Licensure: Required

Position: **621-037 Certified Occupational Therapy Assistant**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: Associates degree
State Licensure: Requirements vary per state
Certification: CPR; require a national (COTA) certificate

Position: **621-038 Licensed Practical / Vocational Nurse**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: State license and graduate of 9-12 month state approved formal training program for LPN / LVN
Certification: Required
State Licensure: Current LPN / LVN License
BCLS: Required

Position: **621-039 Certified/ Registered Medical Assistant**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: State license and graduate of Accredited Medical Assistant Program
Certification: Required
State Licensure: Required
BCLS: Required

Position: **621-040 Certified/ Registered Nurse Assistant**
Years of Experience in Specialty: Minimum six months experience
Minimum Education: State license and graduate of state approved Certified Nursing Assistant Program
Certification: Required
State Licensure: Required
BCLS: Required

Position: **621-041 Cytotechnologist**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: Bachelors degree
State Licensure: Required
Certification: Required by the ASCP

Position: **621-042 Kinesiotherapist**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: High School diploma, Kinesiotherapy program; internship
State Licensure: not applicable
Certification: CAAHEP

Position: **621-043 Orthotist / Prosthetist**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: Bachelors degree, NCOPE program
State Licensure: Requirements vary per state
Certification: Required

Position: **621-044 Ophthalmic Services-Ophthalmic Medical Technician**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: High School diploma, Two year Training & certification program
State Licensure: Requirements vary per state
Certification: JCAHPO required
BCLS: Required

Position: **621-045 Genetic Counselor**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: Masters degree from related field
State Licensure: Requirements vary per state
Certification: Required by the ABGC

Position: **621-046 Clinical Laboratory Science -**
Med Technologist / Histotechnologist
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: BS
Certification: ASCP or NAACLS
State Licensure: Required by most states

Position: **621-046 Clinical Laboratory Science - Phlebotomy Technician**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: Graduate of a Phlebotomy Technician approved by the National Accrediting Agency for Clinical Laboratory Sciences
Certification: ASCP, ASTP or NAACLS
State Licensure: Required

Position: **621-046 Clinical Laboratory Science –**
Medical Laboratory Technician
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: AA
Certification: ASCP or NAACLS
State Licensure: Not required

Position: **621-047 Counseling Related Services - Social Worker / Counselor**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: MS
Certification: NBCC or as appropriate to Specialty
State Licensure: Required by most states

Position: **621-048 Dietician/Nutritionist**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: Bachelors degree
State Licensure: Requirements vary per state
Certification: ADA

Position: **621-049 Surgical Technologist**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: CST
State Licensure: Not Required

Position: **621-050 Radiologic Technology - General**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: AA
Certification: National exam
State Licensure: Required by most states
Other Requirements: ARRT registered

Position: **621-050 Radiologic Technology- Cardiovascular Technologist**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: National exam
State Licensure: Required by most states
Other Requirements: ARRT registered

Position: **621-050 Radiologic Technology- Computer Tomography (CT) Technologist**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: National exam
State Licensure: Required by most states
Other Requirements: ARRT registered

Position: **621-050 Radiologic Technology- Magnetic Resonance Imaging (MRI) Technologist**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: National exam
State Licensure: Required by most states
Other Requirements: ARRT registered

Position: **621-050 Radiologic Technology - Mammographer**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: National exam
State Licensure: Required by most states
Other Requirements: Continuing education

Position: **621-050 Rad Technology/Nuclear Medicine Technologist / PET**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: National exam
State Licensure: Required by most states
Other Requirements: NMTCB required

Position: **621-050 Radiologic Technology - Radiation Therapist (RRT)**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: National exam
State Licensure: Required by most states
Other Requirements: ARRT R or RRT registered

Position: **621-050 Radiologic Technology - Diagnostic Imaging/ X-Ray**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: CCI / ARRT
State Licensure: Required by most states
Other Requirements: Invasive, echo, or vascular work preferred

Position: **621-050 Radiologic Technology – Sonography/ Ultrasound**
Years of Experience in Specialty: Minimum twenty-four months experience
Minimum Education: AA
Certification: National exam
State Licensure: Not Required
Other Requirements: ARDMS or RDCS or RVT registered dependent on specialty

Position: **621-051 Certified Pharmacy Technicians**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: Associates Degree
State Licensure: not applicable
Certification: CPhT administered by the National Pharmacy Technician Certification Examination

Position: **621-053 Registered Nurse- Anesthetist (CRNA)**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: BSN; and MS in Anesthetist
State Licensure: Required
Certification: Possess certification by AANA
ACLS: Required
BCLS: Required

Position: **621-054 Registered Nurse- Nurse Practitioner**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: MSN or Advanced Certification
State Licensure: Required
Certification: Possess certification by ANCC or AANP
ACLS: Preferred
BCLS: Required

Position: **621-055 Dosimetrist**
Years of Experience in Specialty: Minimum twelve Months experience
Within the preceding 3 years
Minimum Education: Bachelor Degree Minimum Completed an accredited course of study for Dosimeter
State License: Most states require
Certification: Eligible or Certified by AAMD or CMD

Position: **621-056 Polysomnographic/Sleep Tech**
Years of Experience in Specialty: Minimum twelve Months experience
Within the preceding 3 years
Minimum Education: Graduate of an accredited polysomnographic program or Registered
Polysomnographic Technologist (RPSGT).
State License: No State License
Certification: Certification by the Board of Registered
Polysomnographic Technologist as a
Polysomnographic Technologist/Technician or CAHHP

Position: **621-058 Registered Nurse- Certified Nurse Midwife**
Years of Experience in Specialty: Minimum twelve months experience
Minimum Education: MSN or Advanced Certification
State Licensure: Required, CNM
Certification: Possess certification by ANCC or AANP
ACLS: Preferred
BCLS: Required

Position: **621-060 Electroneurodiagnostic Tech END / EEG Tech**
Years of Experience in Specialty: Minimum twelve Months experience within the preceding 3 years
Minimum Education: Completed an accredited course of study for their discipline
State License: Not Required
Certification: The American Board of Registration of Electroencephalographic
credentials of "Registered EEG Technologist"

Position: **621-061 Physicists**
Years of Experience in Specialty: Minimum twelve Months experience
Within the preceding 3 years
Minimum Education: Masters Degree
State License: Required in Most States
Certification: National Exam American Board of Radiology or American Board of
Medical Physics